# **ΛDVΛNT Pulse**

# Your Labour & Employment News



Issue N°2 - September 2022

### **WELCOME**

We are pleased to provide you with the second edition of **ADVANT** Pulse, a periodic newsletter full of content and guidance on a number of important issues for Labour and Employment.

These articles come from across our member firms – ADVANT Altana in France, ADVANT Beiten in Germany and ADVANT Nctm in Italy – to provide you with valuable insights to navigate the many complex issues in the employment space.

We welcome your feedback on any of this content, or indeed your ideas for future articles which you would find helpful. Feel free to speak with your regular **ADVANT** contact if you have suggestions.

### **IN FOCUS**

Your top recent Labour & Employment articles from **ADVANT** member firms.



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Please note: This publication cannot replace consultation with a trained legal professional. If you no longer wish to receive information, you can unsubscribe at any time.

# LEGISLATIVE DECREE NO. 104 OF 17 JUNE 2022, IMPLEMENTING DIRECTIVE (EU) 2019/1152 ON TRANSPARENT AND PREDICTABLE WORKING CONDITIONS IN THE EUROPEAN UNION

#### - ADVANT Nctm

The legislative decree, aimed at transporting Directive (EU) 2019/1152, intends to: (i) integrate the existing rights of workers to information on the essential elements of the employment relationship...

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# CURRENT LEGISLATION: ALL COMPANIES MUST REVISE THEIR EMPLOYMENT AGREEMENTS

#### - ADVANT Beiten

The goal of the Working Conditions Directive shall be achieved with the help of the following measures: The seemingly mundane amendments to the German Act on the Notification of Conditions Governing an Employment Relationship...

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# FOCUS ON THE DIRECTIVE ON TRANSPARENT AND PREDICTABLE WORKING CONDITIONS IN THE EUROPEAN UNION

#### - ADVANT Altana

Published in the Official Journal of the European Union on 11 july 2019, the provisions of Directive 2019/1152 "on transparent and predictable working conditions in the European Union" entered into force on...

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